## Barnett Waddingham

## City of Westminster Pension Fund

## Actuarial Introduction

## Barnett Waddingham LLP

- A people business
- Independent UK partnership
- Founded in 1989 (history dates back to 1960s)
- 55 partners and their teams
- Over 600 staff
- Over 100 qualified actuaries
- 7 UK offices



## Our people

## The Westminster Team



Actuarial and Benefits Consultancy Support Team 14 team members (a further 2 FFAs and many pending)

20+ years average LGPS experience at partner level Graeme has advised 2/3rds of all LGPS Funds
Team currently advises $25 \%$ of LGPS Funds

## Key features

## Focus on efficient service delivery of employer services <br> Stability of team members

- Accounting, cessation valuations etc
- No leavers in 10 years


## Bespoke LGPS Funding Model

- Focus on stability of employer contributions
- "QE proof"


## Working with LGPS stakeholders

- Employers, CLG, unions


## Change in Funding Levels



Gilt based funding level 4 times the volatility of economic model

## Change in Employer Contribution

Change in Average Employer Contribution


## Key issues at 2013 valuation

## Funding strategy

- Assumptions (discount rate, mortality etc)
- Recovery periods


## Impact of LGPS 2014

- New career average structure expected to generate some employer savings for some
- But no impact on deficits


## Fund cashflows

- Using investment income / assets to pay pensions

Results in the Autumn

Any questions?
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## Mortality by location



Dagenham: e65 = 16.33 SMR: 106\%

Source: Barnett Waddingham model based on ONS data

