

# City of Westminster

## STAFF APPEALS SUB COMMITTEE ( DISMISSALS)

Meeting Date: TUESDAY 12<sup>TH</sup> MARCH 2002

Time: 9.30 AM

Venue: ROOM 6, 17TH FLOOR, CITY HALL,  
VICTORIA STREET SW1

**Members of the public may attend the meeting for items 1, 2 and 3 only. It is likely that they will then be excluded by virtue of Paragraph 1 of Schedule 12A of the Local Government Act 1972.**

**If you require further information, please contact the Committee Officer, Mick Steward:-**

**Tel:** 020 7641 3134

**E-mail:** [msteward@westminster.gov.uk](mailto:msteward@westminster.gov.uk) ,

**Fax:** 020 7641 2042

**Minicom:** 020 7641 5912

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### Members of the Sub Committee:

Councillors: Pamela Batty  
Frances Blois  
Guthrie McKie

**Note for Members:** With regard to item 2, guidance on declarations of interests is included in the Code of Governance; if Members and Officers have any particular questions they should contact the Director of Legal Services in advance of the meeting.

# AGENDA

## 1. MEMBERSHIP OF THE SUB COMMITTEE

- 1.1 The Director of Legal and Administrative Services to report any changes.
- 1.2 To note that Councillor Frances Blois has replaced Councillor Alan Bradley.
- 1.3 To appoint a Chairman. The Leader has nominated Councillor Pamela Batty.

## 2. DECLARATIONS OF INTEREST

To receive declarations by Members and Officers of pecuniary and non-pecuniary interests in matters on this agenda.

## 3. EXEMPT REPORTS UNDER THE LOCAL GOVERNMENT ACT 1972

**RECOMMENDED:** That under Section 100 (A) (4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following items of business because they involve the likely disclosure of exempt information on the grounds shown below:

| <u>Item No.</u> | <u>Grounds</u>                      | <u>Para. of Part 1 of</u><br><u>Schedule 12A of the Act</u> |
|-----------------|-------------------------------------|---|
| 4 and 5         | Information relating to an employee | 1   |

## 4. MINUTES

- 4.1 To sign the Minutes of the meeting held on 5 July 2001.

**5. TO CONSIDER THE APPEAL OF AN EMPLOYEE IN THE EDUCATION DEPARTMENT.**

5.1 Notes for Procedural Guidance attached (See page 1 ).

5.2 Chief Executive to report

- (I) the receipt of a letter from Solicitors dated 27 November 2001 on behalf of a member of staff in the Education Department appealing against the decision of the Director of Education to dismiss him from the Council's service and.(See page 2 to 8 ).
- (ii) that the grounds of the appeal are (I) the severity of the action taken (ii) a failure to adhere to agreed procedure and (iii) the finding of the Disciplinary Hearing on points of fact.

5.3 Report from Solicitors on behalf of appellant attached.

5.4 Report of the Director of Education attached.

**C WILSON  
DIRECTOR OF LEGAL & ADMINISTRATIVE  
SERVICES  
6 MARCH 2002**