

# City of Westminster

## STAFF APPEALS SUB COMMITTEE (DISMISSALS)

Meeting Date: **TUESDAY 19<sup>TH</sup> MARCH 2002**

Time: **9.30 AM**

Venue: **ROOM 4, 17TH FLOOR, CITY HALL,  
VICTORIA STREET SW1**

**Members of the public may attend the meeting for items 1, 2 and 3 as it is likely that they will then be excluded by virtue of Paragraph 1 of Schedule 12A of the Local Government Act 1972.**

**If you require further information, please contact the Committee Officer, Mick Steward:-**

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**Fax: 020 7641 2042**

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### **Members of the Sub Committee:**

Councillors: Alan Bradley  
Pamela Batty  
Antony Mothersdale

**Note for Members:** With regard to item 2, guidance on declarations of interests is included in the Code of Governance; if Members and Officers have any particular questions they should contact the Director of Legal and Administrative Services in advance of the meeting.

# AGENDA

## 1. MEMBERSHIP OF THE SUB COMMITTEE

- 1.1 The Director of Legal and Administrative Services to report any changes.
- 1.2 To note Councillors Alan Bradley and Antony Mothersdale have replaced Councillors Frances Blois and Guthrie McKie.
- 1.3 To appoint a Chairman. The Leader has nominated Councillor Alan Bradley.

## 2. DECLARATIONS OF INTEREST

To receive declarations by Members and Officers of pecuniary and non-pecuniary interests in matters on this agenda.

## 3. EXEMPT REPORTS UNDER THE LOCAL GOVERNMENT ACT 1972

**RECOMMENDED:** That under Section 100 (A) (4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following items of business because they involve the likely disclosure of exempt information on the grounds shown below:

<u>Item No.</u>	<u>Grounds</u>	<u>Para. of Part 1 of</u> <u>Schedule 12A of the Act</u>
4.	Information relating to an employee	1

## 4. TO CONSIDER THE APPEAL OF AN EMPLOYEE IN THE SOCIAL SERVICES DEPARTMENT.

- 4.1 Notes for Procedural Guidance attached.
- 4.2 Chief Executive to report:
  - (I) the receipt of a letter from a member of staff in the Social Services Department appealing against the decision of the Assistant Director of Social Services (Strategy and Planning) to dismiss him from the Council's service; and

(ii) that the grounds of the appeal are on the severity of the action taken.

4.3 Report of the Director of Social and Community Services attached (pages 1 to 96).

4.4 Report by Appellant attached.

**C WILSON**  
**DIRECTOR OF LEGAL & ADMINISTRATIVE**  
**SERVICES**  
**13 MARCH 2002**