

WESTMINSTER CITY COUNCIL

STATEMENT OF DECISION

SUBJECT: Reorganisation of Departmental Responsibilities

Notice is hereby given that, in accordance with Standing Order 40, the Chief Executive has taken the following executive decision following the circulation of a report on the above mentioned subject to the Urgency Committee of the Cabinet.

Summary of Decisions:

That the proposed creation of a new Planning and City Development Department and other changes to departmental responsibilities set out in this report be approved and adopted with immediate effect.

That the post of Director of Planning and Transportation (currently vacant) be deleted with immediate effect.

That the post of Head of Development Planning Services be deleted with effect from 31 January 2004.

That the post of Head of Directorate and Special Projects be deleted with effect from 31 January 2004.

That the post of Secretary to the Director of Planning and Transportation be deleted with effect from 31 January 2004.

That the post of Director of Planning and City Development be created at a grade to be determined by the Head of Human Resources with immediate effect.

That the senior management structure for the former Planning and Transportation Department set out in Appendix A of the report be deleted, and replaced with the management structure for a new Planning and City Development Department set out in Appendix B of the report with grades to be determined by the Head of Human Resources where appropriate.

That the senior management structure for the Environment and Leisure Department set out in Appendix C of the report be deleted and replaced with the management structure set out in Appendix D of the report with grades to be determined by the Head of Human Resources where appropriate.

That the senior management structure for the Customer Services Department set out in Appendix E of the report be deleted and replaced with the management structure set out in Appendix F of the report.

That detailed officer structures be presented to Cabinet Members for approval in the new year and implemented by 31 March 2004.

That should it not be possible to re-deploy staff affected, they be declared redundant at a date to be agreed by the relevant Director and the Head of Human Resources and paid benefits in accordance with the procedures approved by the Policy and Resources Appointed Members Panel on 29th January 1993; and the Finance and Support Services Committee on 3rd February 1997

That the appropriate approved budgets from the existing Planning and Transportation Department be identified and transferred with immediate effect.

That revisions to the schedules of functions delegated to the Director of Environment and Leisure, the Director of Customer Services and the Director of Planning and City Development be dealt with in a separate report to follow.

Reasons for Decisions:

Many of the services, which are proposed to transfer to the Environment and Leisure Department have close working relationships with the department already. There are considerable opportunities for further development and delivery of the Council's Civic Renewal and other priorities, and new departmental perspectives will enhance the ability to realise these. Transferring the Parking Service to the Director of Customer Services for six months will bring a strong management focus to the development of the service. The final transfer of the Parking Service to the Finance Department will take place within six months.

CT Wilson
Director of Legal and Administrative Services
Westminster City Hall
64 Victoria Street
LONDON
SW1E 6QP

Publication Date: 17 December 2003
Decision Ref: Cab CtteeRC/14/2003